



## The International Coach Federation

is honored to confer upon

# Monica Birgitta Niemi

the designation of

## ***Associate Certified Coach (ACC)<sup>TM</sup>***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

12/5/2014



A handwritten signature in blue ink, reading 'Benita Stafford-Smith', is positioned above a horizontal line.

Benita Stafford-Smith, MCC  
Chair, 2020 ICF Credentials and Standards Global Board

A handwritten signature in blue ink, reading 'Magdalena Mook', is positioned above a horizontal line.

Magdalena Mook  
ICF Executive Director

Valid through: 12/31/2023