

The International Coach Federation

is honored to confer upon

Ulla Nykänen

the designation of

Associate Certified Coach (ACC)™

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

> Awarded on this day 1/6/2016



Jean François Cousin ICF GLOBAL BOARD CHAIR

Valid through: 12/31/2022

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