



## The International Coach Federation

is honored to confer upon

# Risto Heiskanen

the designation of

## ***Professional Certified Coach (PCC)™***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

5/15/2020



A handwritten signature in black ink that reads 'B. Stafford-Smith'.

Benita Stafford-Smith, MCC  
Chair, 2020 ICF Credentials and Standards Global Board

A handwritten signature in black ink that reads 'Magdalena Mook'.

Magdalena Mook  
ICF Executive Director

Valid through: 5/31/2023