



## The International Coach Federation

is honored to confer upon

# Tarja Seppänen

the designation of

### ***Associate Certified Coach (ACC)™***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

2/13/2018



Benita Stafford-Smith, MCC  
Chair, 2020 ICF Credentials and Standards Global Board

Magdalena Mook  
ICF Executive Director

Valid through: 12/31/2021